

# Fforwm Partneriaeth Cymru

## Welsh Partnership Forum

GIG Cymru yn  
Gweithio mewn Partneriaeth

NHS Wales  
Working in Partnership



**Cardiff City Stadium, Leckwith Road, Cardiff, CF11 8AZ**  
**19 November 2025**

*Refreshments served from 09:00 in the Chairman's Suite, Level 2*

Trade Union pre-meeting: Fred Keenor (10:00 – 11:00), Level 2

Employers and Welsh Government pre-meeting: Chairman's Suite (10:00 – 11:00)

Full meeting: Chairman's Suite (11:15 – 15:00)

Agenda Item No.	Agenda Item	Lead	Style of Report	Doc No.	Start Time	Time allocated
<b>Welcome and Apologies</b>						
WPF11/19-1	Welcome	Nicky Hughes, Chair	Verbal		11:15	05 mins
WPF11/19-2	Identify any other business to be discussed	Chair	Verbal		11:20	05 mins
WPF 11/19-3	Current Position / Welsh Government update	Jacqueline Totterdell	Verbal / Paper	01	11:25	10 mins
<b>For Decision</b>						
WPF11/19-4	Band 2/3 Draft Collective Agreement <ul style="list-style-type: none"> <li>- Draft Framework Pay, Terms &amp; Conditions cover report [Doc A1]</li> <li>- Draft Without Prejudice Collective Agreement Framework for Implementation v.14b [Doc A2]</li> </ul>	Emma Coles/Tanya Bull/Sue Green	Paper	A1 A2	11.35	20 mins

Strategic Items						
WPF11/19-5	Workforce Race Equality Standard update	Anton Emmanuel (HEIW) to attend	Presentation / Paper	02	11:55	20 mins
WPF11/19-6	The Anti-Violence Collaborative - update on their work on guidance for the workforce on managing violence and aggression	Jonathan Webb and Gareth Lewis (Welsh Risk Pool) to attend	Presentation / Paper	03a 03b	12:15	20 mins
WPF11/19-7	Supporting Breastfeeding at Work – workforce survey findings	Nicky Hughes with Rachel Evans (PHW) to attend	Presentation	04	12:35	20 mins
NHS Policies and Contracts						
WPF11/19-8	All Wales Disciplinary Policy <ul style="list-style-type: none"> <li>- Cover report (05a)</li> <li>- Policy document (05b)</li> <li>- How-to Procedures (05c)</li> <li>- EQIA (05d)</li> </ul>	Tanya Bull/Rhiannon Windsor	Paper	05a 05b 05c 05d	12:55	10 mins
WPF11/19-9	All Wales Improving Performance at Work Policy <ul style="list-style-type: none"> <li>- Cover report (06a)</li> <li>- Policy document (06b)</li> <li>- Informal Performance Improvement Plan (06c)</li> <li>- Formal Performance Improvement Plan (06d)</li> <li>- EQIA (06e)</li> </ul>	Andrew Davies	Paper	06a 06b 06c 06d 06c	13:05	10 mins
WPF11/19-10	All Wales Reserve Forces Training and Mobilisation Policy <ul style="list-style-type: none"> <li>- Policy document (07a)</li> <li>- Proposed amendments (07b)</li> </ul>	Andrew Davies	Paper	07a 07b	13:15	5 mins

## Lunch Break: 13:20 – 14:10 (served in the Chairman's Suite)

## For Information

WPF11/19-11	Chair's Action taken between meetings	Andrew Davies	Paper	08	14:10	05 mins
WPF11/19-12	NHS Staff Council update	Nicky Hughes	Verbal		14:15	05 mins
WPF 11/19-13	Business Committee update	Helen Arthur/Sarah Simmonds/Nicky Hughes	Paper	09	14:20	05 mins
WPF 11/19-14	Medical & Dental Business Group update	Kirsty White	Paper	10	14:25	05 mins
WPF11/19-15	Previous WPF Minutes and Actions (10 June 2025)	Chair	Paper	11	14:30	05 mins

## Any Other Business

WPF11/19-16	Any Other Business	Chair	Verbal		14:35	10 mins
WPF11/19-17	<p><b><u>Dates of 2026 meetings</u></b></p> <p><b>Full Business Committee</b></p> <ul style="list-style-type: none"> <li>- Tuesday 24 February 2026</li> <li>- Wednesday 3 June 2026</li> <li>- Tuesday 13 October 2026</li> </ul> <p><b>Full Welsh Partnership Forum</b></p> <ul style="list-style-type: none"> <li>- Wednesday 18 March 2026</li> <li>- Tuesday 7 July 2026</li> <li>- Wednesday 18 November 2026</li> </ul>	Chair	Verbal		14:45	05 mins