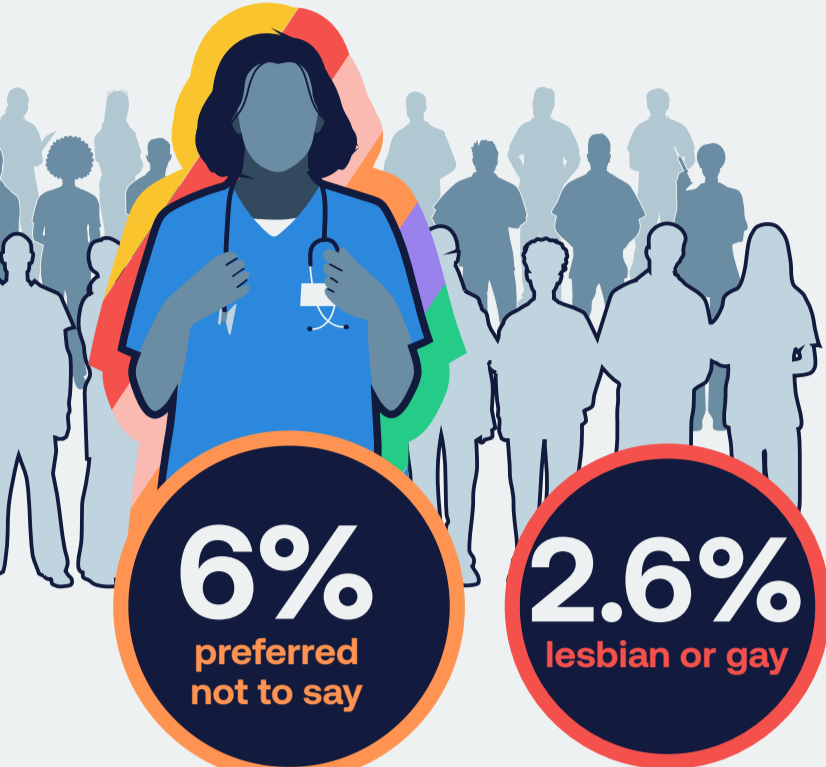
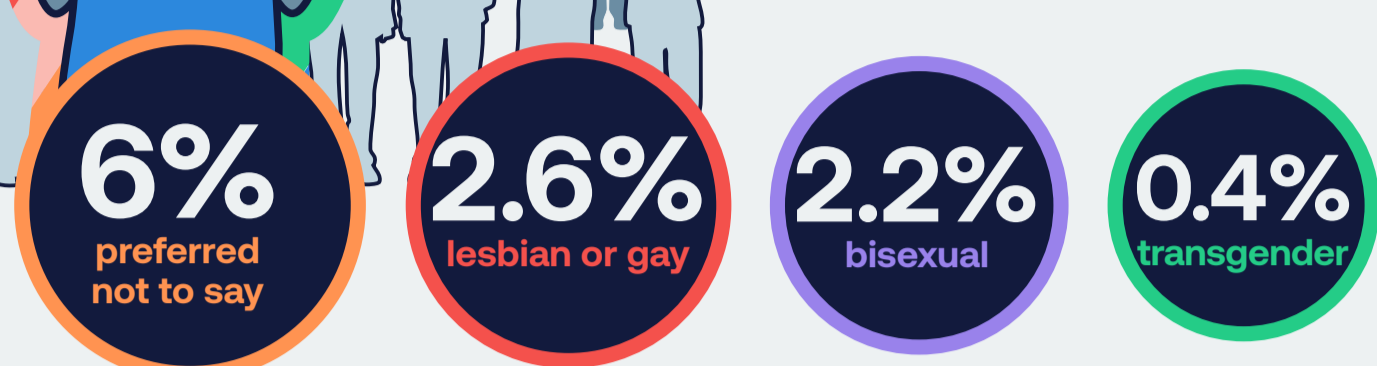


Exploring LGBTQ+ staff experience in the NHS

At least one in every 20 NHS staff is LGBTQ+ but the latest NHS Staff Survey results show that they are more likely to have a worse experience working in the NHS than their colleagues. The growing experience gap represents a recruitment and retention risk for the NHS.

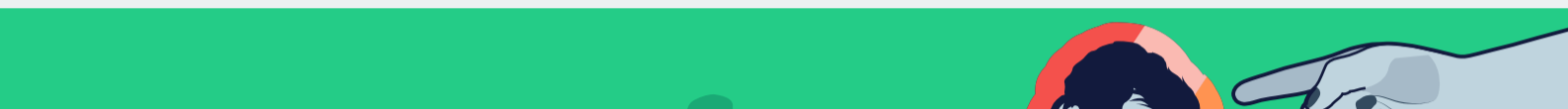


1 in every 20 NHS staff identifies as LGBTQ+

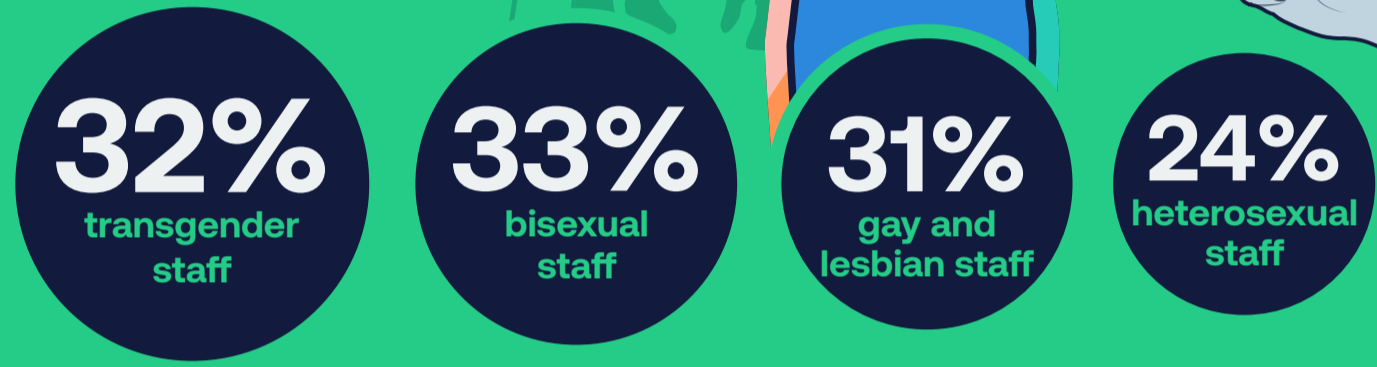


LGBTQ+ staff are **more likely** to experience bullying and harassment, discrimination and unwanted sexual behaviour compared to their heterosexual colleagues.

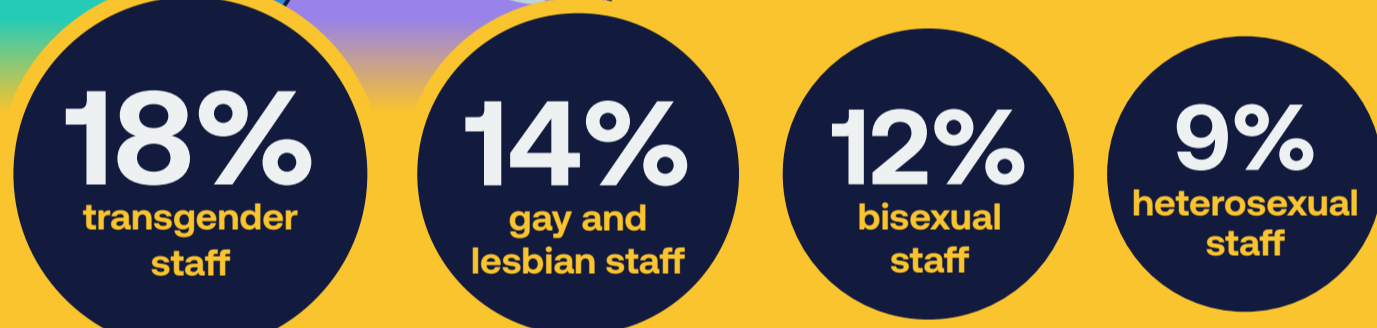
This **experience gap widens** for transgender and non-binary staff.



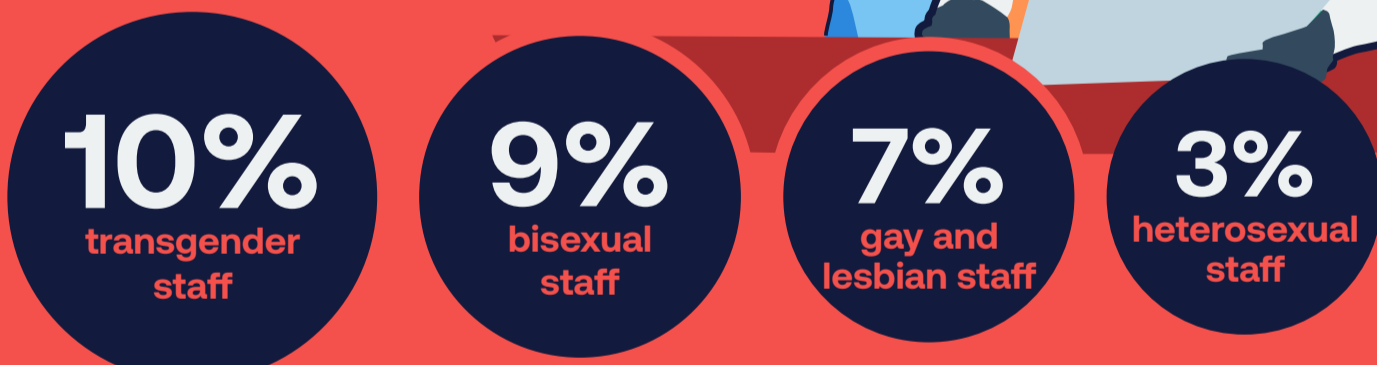
Bullying and harassment at work



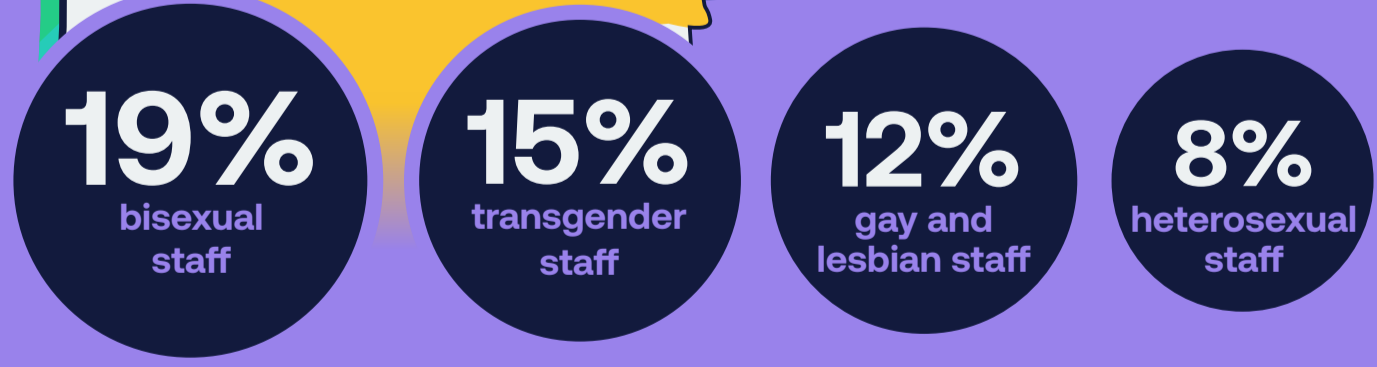
Discrimination from patients, relatives and visitors



Unwanted sexual behaviour from other colleagues



Unwanted sexual behaviour from patients, relatives and visitors



LGBTQ+ staff are less likely to recommend the NHS as a place to work



One in five gay, lesbian and bisexual staff and one in four transgender staff are thinking of leaving the NHS.