



Chief Executives – NHS Health Boards/Trusts/Special Health Authorities

Directors, Workforce & Organisational Development – NHS Health Boards/Trusts/Special Health Authorities

Directors of Finance – NHS Health Boards/Trusts/Special Health Authorities

Director of NHS Wales Employers

Our Ref: Pay Letter AfC(W) 01/2023

9 March 2023

Dear Colleague

Summary

This pay circular informs employers of the pay arrangements for employees covered by the Agenda for Change (AfC) agreement in Wales.

Action

- To pay a one off non-consolidated additional payment of 1.5% for those on Agenda for Change bands 1-9. This is a non-consolidated and non-pensionable payment and does not uprate any hourly rates. The payment will be prorata to contract hours and employment length in 2022/23. Bank staff will not receive this payment.

All other allowances, fees or payments of the NHS terms and conditions of service handbook remain unchanged.

Enquiries

1. Employees should contact their local payroll or workforce team regarding any queries they may have.
2. Employers should direct enquiries to HSSWorkforceOD@gov.wales
3. Copies of this circular can be viewed on the [NHS Wales website](#).

Yours sincerely,

A handwritten signature in blue ink that reads "Helen Arthur".

Helen Arthur

Director of Workforce and Corporate Business
Cyfarwyddwr y Gweithlu a Busnes Corfforaethol

