

Y Grwp Iechyd a Gwasanaethau Cymdeithasol
Health and Social Services Group



Llywodraeth Cymru
Welsh Government

Chief Executives – NHS Health Boards/Trusts/Special Health Authorities

Directors, Workforce & Organisational Development – NHS Health Boards/Trusts/Special Health Authorities

Directors of Finance – NHS Health Boards/Trusts/Special Health Authorities

Director of NHS Wales Employers

Our Ref: Pay Letter AfC(W) 03/2023

28 April 2023

Dear Colleague

Summary

This pay circular informs employers of the sickness pay arrangements for employees who receive regularly paid supplements, including any recruitment and retention premia, payments for work outside normal hours and who are covered by the Agenda for Change (AfC) agreement in Wales.

Action

- 1) Employees who are employed under the AfC agreement in Wales and are in receipt of regularly paid supplements as defined in section 14.4 of the Terms and Conditions Handbook will receive these in accordance with the revised section 14.4 with effect 01 March 2023.
- 2) Employees who are employed under the AfC agreement in Wales and are in receipt of regularly paid supplements as defined in section 14.4 of the Terms and Conditions Handbook will have these payments re-instated from the 8th calendar day of absence with effect 01 March 2023.

If the pay offer for 2022/23 and 2023/24 made on the 20th April 2023 is not agreed and implemented then the above arrangements will, at a future date, revert to the arrangements agreed in the enhanced pay offer agreed for 2023/23 on the 28th February 2023 to be re-instated from the 22nd calendar day of absence.



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Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.

The NHS terms and conditions of service handbook will be updated in due course. All other allowances, fees or payments of the NHS terms and conditions of service handbook remain unchanged.

Enquiries

1. Employees should contact their local payroll or workforce team regarding any queries they may have.
2. Employers should direct enquiries to HSSWorkforceOD@gov.wales
3. Copies of this circular can be viewed on the [NHS Wales website](#).

Yours sincerely,

A handwritten signature in grey ink that reads "Helen Arthur".

Helen Arthur
Director of Workforce and Corporate Business
Cyfarwyddwr y Gweithlu a Busnes Corfforaethol