

Present:			Apologies:
Welsh Government: Emma Coles Amber Courtney Annie Jones Darren Lewis Chris Jones Martin Mansfield Tania Nicholson Stephanie Sampson	NHS employers: Richard Tompkins Andrew Davies Catherine Goodwin Andrew Sallows Sarah Abraham	Trade Unions: Hugh McDyer Caroline Hurley Erica Stamp Paul Gage Peter Hewin Richard Munn Erica Stamp	Charlotte Cosserat (WG) Natalie Stewart (WG) Julie Rogers Nicky Hughes Kevin Tucker Adam Morgan Helen Arthur Rebecca Gorman Chantelle Herbert Julie Rowles
			Secretariat
			Darren Lewis (WG)

1.	Welcome/Introductions	Actions
	Hugh McDyer (HM) chaired the meeting. Introductions were given and apologies were noted. HM noted congratulations on behalf of the group for Rachel Podolak who has recently been appointed as joint Chief Executive Officer at the BMA and a note of thanks for her work on the Business Committee and Welsh Partnership Forum agreed.	
2.	Notes and actions of previous meeting and the extraordinary meeting	Actions
	The notes from the previous meeting and the note of the Extra-ordinary Meeting (Mechanical & Electrical RRP) were agreed and all actions had been complete.	
3.	Vaccines Update	Actions
	Tania Nicholson (TN), Deputy Director of Vaccines at Welsh Government gave a presentation on the current status of vaccines programmes. The presentation consisted of: Current activity – COVID-19 Programme <ul style="list-style-type: none"> • spring booster programme drawing to a close (end of June) • 5-11s programme 	

	<ul style="list-style-type: none"> Nobody left behind <p>Flu Welsh Health Circular issued last week – expanded programme again this year.</p> <p>TN touched on the autumn planning:</p> <ul style="list-style-type: none"> Winter respiratory programme to cover flu and covid in an integrated way. The publishing of a national strategy in the summer, currently awaiting final JVCI advice on the COVID autumn programme, Interim JVCI advice published a couple of weeks ago which confirmed inclusion of frontline health and care staff Expecting final advice to be published in July Scenario planning for COVID-urgent and Surge scenarios continuing <p>Vaccination Transformation Programme</p> <ul style="list-style-type: none"> National immunisation Framework to be published in the autumn. <p>Caroline Hurley (CH) questioned whether the integrated vaccination is one vaccination for the two (Flu and COVID). TN responded that for the mean time, it's two jabs, but hoping to have the 1 jab in 2024.</p>	
4.	The Plan for Planned Care Recovery	Actions
	<p>Andrew Sallows (AS) from Planned Care and Recovery in NHS Wales gave a presentation. AS advised of the clear commitments of the plan which are:</p> <ul style="list-style-type: none"> Increase Health Service Capacity Prioritise Diagnosis and Treatment Transform the way planned care is provided Provide better information and support to patients <p>AS added the two main priority ambitions are:</p> <ul style="list-style-type: none"> Eliminate the number of people waiting longer than two years in most specialities by March 2023. Eliminate the number of people waiting longer than one year in most specialities by Spring 2025. <p>AS also acknowledged the workforce challenges in delivering the plan when staff have been working tirelessly over the past 2 years.</p> <p>AS agreed to share slides that was presented as they were not part of the original papers.</p>	<p>Secretariat to share with the group the slides from Andrew Sallows on the Planned Care and Recovery.</p>
5.	Long COVID Services	Actions
	<p>Emma Coles (EC), Deputy Director of Workforce and Corporate Services at Welsh Government provided a paper for this item.</p>	<p>All members to share any questions/comments</p>

	EC advised that the policy lead for Long COVID Services was unable to attend today, Emma has agreed to pass on any questions and comments to the lead.	regarding the paper provided on Long COVID Services
6.	Anti-Racist Wales Action Plan	Actions
	EC provided two papers for this item. EC advised that the policy lead for Anti-Racist Wales Action Plan was unable to attend today, Emma has agreed to pass on any questions and comments to the lead.	All members to share any questions/comments regarding the paper provided on Anti-Racist Wales Action Plan.
7.	Occupational Health Review	Actions
	<p>Martin Mansfield (MM), Head of Health Workforce Best Practice at Welsh Government provided a paper for this item. MM advised that originally there was a 2019/20 review of occupational health services in Wales, commissioned by Workforce Directors, but due to the pandemic, the report was not taken forward and it was agreed during 2021 that some form of rapid re-review should be undertaken to take consideration of changes made and learning during the pandemic.</p> <p>MM advised that a Programme Expert Group is working together in partnership to develop a business case for a new all Wales service, partly based on the options recommended by the 2019/20 review. The partnership group consists of Workforce Directors, trade unions, occupational health leads, primary care, the Chief Nursing Officer and relevant health bodies from England.</p> <p>The group's first meeting is next week (w/c 13 June), with fortnightly meetings and a target of September to deliver the agreed options.</p>	
8.	Staff Welfare Project	Actions
	<p>MM also presented this item.</p> <p>MM is working with representatives from the Trade Unions and employers to identify some areas where health and wellbeing services at work are needed. The project group is considering a wide range of staff welfare matters and have prioritised two areas to develop as potential joint proposals: Learning guarantee; and, Hydration/nutrition/rest</p> <p>HM advised that Trade Unions would welcome another update meeting.</p>	
9.	Staff Council Home Working Subgroup	Actions
	RMT advised that a Staff Council sub group has been established to consider an approach to homeworking within the NHS and develop guidance, including reference to tax implications.	
10.	General Policy Update	Actions

	AD presented the latest policy update. He advised colleagues that the partnership review group on Speaking Up has meetings set up to take this work forward. The review of the Managing Attendance at Work Policy has almost been concluded, and it is hoped that the revised policy will be presented to the WPF Business Committee in October. The work around Health Working Relationships continues to progress and consideration is being given to a Respect and Resolution week in the autumn to further raise awareness of the new approach.	
11.	Full WPF Agenda Setting	Actions
	All members happy with agenda for full WPF and it was agreed to add on the NHS Executive. RT advised that it would be a good idea to have pensions on a future Business Committee meeting.	Pensions to be added to a future BC agenda.
12.	NHS Staff Council Update	Actions
	RT presented this item. RT advised that a lot of discussions at NHS Staff Council were around pay and the review bodies, along with the mileage rates. Scotland and Wales carried out a temporary increase which was recognised by NHS Staff Council. RT added that he is drafting a document which will be shared with social partners setting out the process for monitoring fuel prices in the longer term so that any agreed increases can be paid, stopped or continued. The other agenda items of note were Homeworking and Pensions.	
13.	Social Partnership and Fair Work	Actions
	Amber Courtney AC, AC advised that The Social Partnership and Public Procurement (Wales) Bill has been introduced to the Senedd. The Bill will be scrutinised by a Senedd committee and there is likely to be a call for evidence that members of this partnership forum may have an interest in. AC added that The Bill will establish a statutory social partnership council, create new social partnership duties on public bodies in Wales, promote Fair Work, and create a duty for socially responsible public procurement. The legislation will complement the existing Wellbeing of Future Generations Act. As part of the next stage of the Bill, members of the social partnership and fair work directorate are happy to attend any events or meetings in order to provide an oversight of the Bill and discuss possible impacts on social partners. The social partnership team are also keen to provide case studies of social partnership in action so have asked for partners in Health to offer some examples of social partnership. AC requests for speakers and offers for case studies can be made through the social partnership email address SocialPartnership@gov.wales	If members have any examples of positive partnership working, please provide them to SocialPartnership@gov.wales.
14.	Any other business	Actions
	No other business was raised.	

Action Log

Action	Responsibility	Status
Share the slides from Andrew Sallows on the Planned Care and Recovery.	Secretariat	Completed
Share any questions/comments regarding the paper provided on Long COVID Services	All members	
Share any questions/comments regarding the paper provided on Anti-Racist Wales Action Plan	All members	
Pensions to be added to a future BC agenda.	Secretariat	Completed
Share examples of positive partnership working to SocialPartnership@gov.wales.	All members	