

Grŵp Iechyd a Gwasanaethau Cymdeithasol

Health and Social Services Group



Llywodraeth Cymru
Welsh Government

Chief Executives – NHS Health Boards/Trusts/Special Health Authorities

Directors, Workforce & Organisational Development – NHS Health Boards/Trusts/Special Health Authorities

Directors of Finance – NHS Health Boards/Trusts/Special Health Authorities

Director of NHS Wales Employers

Our Ref: Pay Letter ESP(W) 02/2022

23 March 2023

Dear Colleague

Summary

This pay circular informs employers of the pay arrangements for employees covered by executive and senior pay terms and conditions of service.

Action

1. The revised pay scales for 2022/23 as set out in this circular apply from 1 April 2022 and are as follows:
 - An increase of 1.5% on top of the pay scales set out in on top of the pay scales set out in ESP(W) 01/2022
2. This does include those on Welsh Government approved spot salaries above the role's ESP point. Organisations will need to instruct local payroll teams which roles this applies to.

Enquiries

1. **Employees** are to contact their local payroll or workforce team regarding any queries.
2. **Employers** should direct enquiries to HSSWorkforceOD@gov.wales
3. Copies of this circular can be viewed on the NHS Wales website.

Yours sincerely

Helen Arthur

Cyfarwyddwr y Gweithlu a Busnes Corfforaethol
Director of Workforce and Corporate Business
Llywodraeth Cymru/Welsh Government

Annex A: Section 1
Pay Circular ESP(W) 1/2022

Executive Salary Scale 2022/23:

Pay point	Salary Band	
	Min	Max
20	£208,721	£225,529
19	£191,913	£207,600
18	£180,708	£191,838
17	£169,502	£179,587
16	£163,900	£168,382
15	£152,695	£162,780
14	£141,488	£151,574
13	£130,282	£140,368
12	£124,680	£129,163
11	£119,078	£123,560
10	£113,475	£117,958
9	£107,872	£112,355
8	£102,269	£106,753
7	£96,668	£101,150

Medical Director Salary Scale 2022/23:

NHS Organisation	Salary Band	
	Min	Max
Swansea Bay University Health Board	£186,274	£196,357
Aneurin Bevan University Health Board	£186,274	£196,357
Betsi Cadwaladr University Health Board	£186,274	£196,357
Cardiff and Vale University Health Board	£186,274	£196,357
Cwm Taf Morgannwg University Health Board	£175,070	£185,153
Hywel Dda University Health Board	£175,070	£185,153
NHS Wales Shared Services Partnership	£141,462	£151,544
Powys Teaching Health Board	£141,462	£151,544
Public Health Wales	£141,462	£151,544
Velindre NHS Trust	£141,462	£151,543
Welsh Ambulance Service Trust	£130,259	£140,341
Digital Health Care Wales	£130,259	£140,341
Health Education & Improvement Wales	£130,259	£140,341
Welsh Health Specialised Services Committee	£130,259	£140,341