

			Current position			Percentage applied to current 22/23 salary scales				
Pay Band	Point	2021/22 NHS Wales salary	Accepted PRB Recommendation	2022/23 NHS Wales Salary	PRB Percentage Uplift in Wales for 2022/23	Proposed salary scale with additional consolidated 1.5%	Total consolidated salary scale uplift for 2022/23 following February 2023 offer	Proposed additional non-consolidated payment	Total additional pay in year - consolidated and non-consolidated payments (i.e. above 21/22 pay scale)	In year additional percentage increase in pay - consolidated and non-consolidated payments (i.e. above 21/22 pay scale)
Band 1	1	£18,731	£2027*	£20,758	7.23%	£21,069	12.48%	£311	£2,650	14.15%
Band 2	1	£18,731	£2027*	£20,758	7.23%	£21,069	12.48%	£311	£2,650	14.15%
	2	£19,918	£1,400	£21,318	7.03%	£21,638	8.63%	£320	£2,040	10.24%
Band 3	1	£20,330	£1,400	£21,730	6.89%	£22,056	8.49%	£326	£2,052	10.09%
	2	£21,777	£1,400	£23,177	6.43%	£23,525	8.03%	£348	£2,095	9.62%
Band 4	1	£22,549	£1,400	£23,949	6.21%	£24,308	7.80%	£359	£2,118	9.39%
	2	£24,882	£1,400	£26,282	5.63%	£26,676	7.21%	£394	£2,188	8.80%
Band 5	1	£25,655	£1,400	£27,055	5.46%	£27,461	7.04%	£406	£2,212	8.62%
	2	£27,780	£1,400	£29,180	5.04%	£29,618	6.62%	£438	£2,275	8.19%
	3	£31,534	£1,400	£32,934	4.44%	£33,428	6.01%	£494	£2,388	7.57%
Band 6	1	£32,306	£1,400	£33,706	4.33%	£34,212	5.90%	£506	£2,411	7.46%
	2	£34,172	£1,400	£35,572	4.10%	£36,106	5.66%	£534	£2,467	7.22%
	3	£39,027	£1,564	£40,588	4.00%	£41,197	5.56%	£609	£2,779	7.12%
Band 7	1	£40,057	£1,602	£41,659	4.00%	£42,284	5.56%	£625	£2,852	7.12%
	2	£42,121	£1,685	£43,806	4.00%	£44,463	5.56%	£657	£2,999	7.12%
	3	£45,839	£1,834	£47,673	4.00%	£48,388	5.56%	£715	£3,264	7.12%
Band 8a	1	£47,126	£1,400	£48,526	2.97%	£49244**	4.49%	£728	£2,846	6.04%
	2	£53,219	£1,400	£54,619	2.63%	£55,438	4.17%	£819	£3,039	5.71%
Band 8b	1	£54,764	£1,400	£56,164	2.56%	£57,006	4.09%	£842	£3,085	5.63%
	2	£63,862	£1,400	£65,262	2.19%	£66,241	3.73%	£979	£3,358	5.26%
Band 8c	1	£65,664	£1,400	£67,064	2.13%	£68,070	3.66%	£1,006	£3,412	5.20%
	2	£75,874	£1,400	£77,274	1.85%	£78,433	3.37%	£1,159	£3,718	4.90%
Band 8d	1	£78,192	£1,400	£79,592	1.79%	£80,786	3.32%	£1,194	£3,788	4.84%
	2	£90,387	£1,400	£91,787	1.55%	£93,164	3.07%	£1,377	£4,154	4.60%
Band 9	1	£93,735	£1,400	£95,135	1.49%	£96,562	3.02%	£1,427	£4,254	4.54%
	2	£108,075	£1,400	£109,475	1.30%	£111,117	2.81%	£1,642	£4,684	4.33%

*includes Real Living Wage top up

** minor adjustment to ensure pension tier threshold doesn't change from 10% to 11.6%