How we will influence positive social change across the health and care sector and in its leadership in a #YearOfAction 2021/22

**Our objectives**

**Directed action**

- Be explicit about our role in supporting social change by developing our key priorities into campaigns.

**System influencing**

- Establish the network as a key influencer on gender equality and social change.

**Celebration**

- Celebrate, recognise and share women’s achievements and successes at all levels.

**Legacy**

- Be a recognised agent for change, able to influence and drive positive social change and amplify underrepresented voices.

**What we’ll do**

- Implement the recommendations in [Action for Equality: The Time Is Now and COVID-19](https://example.com) and the Female Health and Care Workforce Survey Update. Make the network more inclusive and develop a member offer. Host a network chairs forum.

- Influence policy by representing the views of our network. Partner with networks and drivers of social change.

- Celebrate through events, campaigns and key communications.

- Produce best practice, resources and key reports. Advocate for approaches that have an impact.

**The outcome**

- The NHS Confederation and the network create a strong and visible narrative around the need for action.

- A network of alliances with members and other partners enhancing the networks capacity and asset base.

- A series of events, campaigns and key communications delivered by the network for members, supporters and system influencers that promote excellence in EDI.

- HCWLN is the expert, trusted and relied upon by ALBs, trusts and boards seeking to deliver their gender equality and wider EDI ambitions.