Our purpose

• ‘Health is all about people. Beyond the glittering surface of modern technology, the core space of every health care system is occupied by the unique encounter between one set of people who need services and another who have been entrusted to deliver them’

  Health professionals for a new century [first published in the Lancet], 2010

• HEE exists for one reason: to improve the quality of care delivered to patients. Through our Local Education and Training Boards (LETBs), we ensure that our workforce has the right skills, values and behaviours, in the right numbers, at the right time and in the right place.
HEE and mental health - what we delivered in 2014/2015

- Dementia training; 287,000 so far; growing to 359,000
- Learning sessions on perinatal mental health
- e-learning TEL platform for mental health and learning disability
- Shape of Caring Review
- Mental health awareness training for all A&E staff
- IAPT: More than 6,000 therapists trained in CBT by April 2014.
Workforce forecasts

Mental Health Nursing - Forecast Workforce Supply (FTE) 2010 to 2019

- Historical Trend
- Actual Trust Demand 2013/14
- Forecast Demand
- 95% of Forecast Demand
- National Forecast
Framework 15: The HEE strategic approach

Our best chance of success is to base our long-term workforce strategic framework on the anticipated needs of future patients.

**Global drivers of change**

Our understanding of the key drivers of change in health and healthcare, based upon a review of international evidence.

**Future patients**

Our judgement of the impact these drivers are likely to have on people and patients of the future, and how this will shape their characteristics and needs.

**Future workforce**

Our view of the characteristics of the future workforce that will be needed in order to meet the anticipated needs of people and patients.
Economics, Genomics, Informatics and Demographics
Questions?