



How we will influence positive social change across the health and care sector and in its leadership in a #YearOfAction 2021/22

Our objectives

What we'll do

The outcome

Directed action

Be explicit about our role in supporting social change by developing our key priorities into campaigns.



Implement the recommendations in Action for Equality: The Time Is Now and COVID-19 and the Female Health and Care Workforce Survey Update.

Make the network more inclusive and develop a member offer.

Host a network chairs forum.



The NHS Confederation and the network create a strong and visible narrative around the need for action.

System influencing

Establish the network as a key influencer on gender equality and social change.



Influence policy by representing the views of our network.

Partner with networks and drivers of social change.



A network of alliances with members and other partners enhancing the networks capacity and asset base.

Celebration

Celebrate, recognise and share women's achievements and successes at all levels.



Celebrate through events, campaigns and key communications.



A series of events, campaigns and key communications delivered by the network for members, supporters and system influencers that promote excellence in EDI.

Legacy

Be a recognised agent for change, able to influence and drive positive social change and amplify underrepresented voices.



Produce best practice, resources and key reports.

Advocate for approaches that have an impact.



HCWLN is the expert, trusted and relied upon by ALBs, trusts and boards seeking to deliver their gender equality and wider EDI ambitions.